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# Adult Social Care Strategy

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<b>Committee considering report:</b>	Executive
<b>Date of Committee:</b>	7 July 2022
<b>Portfolio Member:</b>	Councillor Jo Stewart
<b>Date Portfolio Member agreed report:</b>	3 June 2022
<b>Report Author:</b>	Paul Coe
<b>Forward Plan Ref:</b>	EX4229

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## 1 Purpose of the Report

To seek agreement to adopt and publish the Adult Social Care (ASC) Strategy.

## 2 Recommendation

That the attached Strategy is adopted and published.

## 3 Implications and Impact Assessment

Implication	Commentary
<b>Financial:</b>	N/A
<b>Human Resource:</b>	Officer time will be required to take forward implementation.
<b>Legal:</b>	N/A
<b>Risk Management:</b>	N/A
<b>Property:</b>	N/A
<b>Policy:</b>	N/A

	Positive	Neutral	Negative	Commentary
<b>Equalities Impact:</b>				
<b>A</b> Are there any aspects of the proposed decision, including how it is delivered or accessed, that could impact on inequality?	X			The Strategy should support improved support to relevant people including those with protected characteristics, e.g. disabilities.
<b>B</b> Will the proposed decision have an impact upon the lives of people with protected characteristics, including employees and service users?	X			The Strategy should support improved support to relevant people including those with protected characteristics, e.g. disabilities.
<b>Environmental Impact:</b>		X		
<b>Health Impact:</b>	X			Social Care needs are closely related to Health needs; Health partners are impacted by the work of ASC.
<b>ICT Impact:</b>		X		
<b>Digital Services Impact:</b>		X		
<b>Council Strategy Priorities:</b>	X			The ASC Strategy supports council priorities.
<b>Core Business:</b>	X			The ASC Strategy supports council priorities.
<b>Data Impact:</b>		X		

<b>Consultation and Engagement:</b>	Consultation activities have been completed.
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## 4 Executive Summary

- 4.1 There are important benefits to be derived from the adoption and publication of an overarching ASC Strategy. It is expected to provide:
- a) Clarity for staff on the principles they are expected to demonstrate and apply
  - b) Clarity for service users on the service they can expect to receive
  - c) Clarity for partners on ASC’s role in relation to them.
- 4.2 A draft strategy has been developed and taken through the following steps:
- a) Draft Strategy considered at Corporate Board and Operations Board prior to public consultation.
  - b) Public consultation, with a good level of responses including from service users, carers, staff, and people in partner agencies.
  - c) Consideration of next steps at Customer First Programme Board (CFPB)
  - d) A focus group consisting of the Portfolio Holder and people who responded through the consultation to ensure that feedback was captured appropriately.
  - e) Changes made following consultation and focus group.
- 4.3 The Strategy is now ready for adoption and publication, subject to relevant approvals.

## 5 Supporting Information

### Introduction

- 5.1 ASC does not currently have a strategy which sets out its priorities for the coming years, although it has developed strategic documents on specific subjects such as Autism and Carers.
- 5.2 ASC considers the adoption and publication of a comprehensive Strategy as an important step forward and it will support our work to prepare for the incoming Inspection activities scheduled for 2023.

### Background

- 5.3 The process for the development of the ASC Strategy is as follows.

Stage 1: Development work by the Adult Social Care (ASC) Senior Management Team.

Stage 2: Consultation with the Executive Member for ASC and Executive Director (People).

Stage 3: West Berkshire Council internal governance process.

Stage 4: Consultation (including ASC staff, stakeholders and the wider Public).

Stage 5: Development and implementation of Delivery Plan.

5.4 CFPB reviewed the results of the consultation and was content with the approach and progress made.

5.5 In broad terms, the draft strategy in its current form is not considered by the service to be controversial.

5.6 The following gives a flavour of the changes introduced after consultation:

- a) Additional detail and clarification in places
- b) Updates to reflect new statements from Government (and links to related documents)
- c) Explicit references to the Wellbeing principle set out in the Care Act
- d) Further links to relevant Strategies (Council Strategy, Environment Strategy, Leisure Strategy, etc)
- e) Explicit recognition of the contribution of staff and the impact of Covid upon them
- f) Additional detail on the size of the WBC ASC workforce
- g) Greater reference to carers
- h) More detail on Continuing Health Care (CHC)
- i) Commitment to co-production
- j) Glossary

### Proposals

5.7 The proposal is that the ASC Strategy is now adopted and published.

## 6 Conclusion

ASC has developed a Strategy which is now ready for publication, subject to the relevant approval.

## 7 Appendices

7.1 Appendix A – EIA Assessment

7.2 Appendix B – ASC Strategy

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**Subject to Call-In:**

Yes:  No:

- The item is due to be referred to Council for final approval
- Delays in implementation could have serious financial implications for the Council
- Delays in implementation could compromise the Council's position
- Considered or reviewed by Overview and Scrutiny Management Committee or associated Task Groups within preceding six months
- Item is Urgent Key Decision
- Report is to note only

**Officer details:**

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## Appendix A

### Equality Impact Assessment (EqIA) - Stage One

<b>What is the proposed decision that you are asking the Executive to make:</b>	To endorse the adoption and publication of the ASC Strategy
<b>Summary of relevant legislation:</b>	Care Act, Mental Health Act, Mental Capacity Act
<b>Does the proposed decision conflict with any of the Council's priorities for improvement?</b> <ul style="list-style-type: none"> <li>• Ensure our vulnerable children and adults achieve better outcomes</li> <li>• Support everyone to reach their full potential</li> <li>• Support businesses to start develop and thrive in West Berkshire</li> <li>• Develop local infrastructure including housing to support and grow the local economy Maintain a green district</li> <li>• Ensure sustainable services through innovation and partnerships</li> </ul>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>Name of Budget Holder:</b>	Paul Coe
<b>Name of Service/Directorate:</b>	Adult Social Care/ People
<b>Name of assessor:</b>	Paul Coe
<b>Date of assessment:</b>	20/5/2022
<b>Version and release date (if applicable):</b>	

Is this a .... ?		Is this policy, strategy, function or service ...?	
Policy	Yes <input type="checkbox"/> No <input type="checkbox"/>	New or proposed	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
Strategy	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Already exists and is being reviewed	Yes <input type="checkbox"/> No <input type="checkbox"/>
Function	Yes <input type="checkbox"/> No <input type="checkbox"/>	Is changing	Yes <input type="checkbox"/> No <input type="checkbox"/>
Service	Yes <input type="checkbox"/> No <input type="checkbox"/>		

<b>(1) What are the main aims, objectives and intended outcomes of the proposed decision and who is likely to benefit from it?</b>	
<b>Aims:</b>	To carry out an effective consultation to support the development of an ASC Strategy

<b>Objectives:</b>	Adopt and publish an ASC Strategy which will provide clarity to service users, staff and partners.
<b>Outcomes:</b>	A Strategy which is fit for purpose.
<b>Benefits:</b>	The Strategy will provide clarity for relevant stakeholders.

<b>(2) Which groups might be affected and how? Is it positively or negatively and what sources of information have been used to determine this?</b>		
<b>Group Affected</b>	<b>What might be the effect?</b>	<b>Information to support this</b>
Age	Older adults make up a large proportion of our service user group	
Disability	Disabled adults make up a large proportion of our service user group	
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
<b>Further Comments:</b>		

<b>(3) Result</b>	
<b>Are there any aspects of the proposed decision, including how it is delivered or accessed, that could contribute to inequality?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
The ASC Strategy should positively support the reduction of inequality.	
<b>Will the proposed decision have an adverse impact upon the lives of people, including employees and service users?</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

The proposed decision should support the achievement of positive impacts upon the lives of service users, staff and other stakeholders.

**(4) Identify next steps as appropriate:**

<b>EqlA Stage 2 required</b>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
<b>Owner of EqlA Stage Two:</b>	
<b>Timescale for EqlA Stage Two:</b>	

**Name: Paul Coe**

**Date: 20/5/2022**

**Please now forward this completed form to Pamela Voss, Equality and Diversity Officer (pamela.voss@westberks.gov.uk), for publication on the WBC website.**

## Appendix B